



Kangan Institute Visa 457 Program



457 VISA CONTRIBUTIONS FREQUENTLY ASKED QUESTIONS

1. WHY DO I NEED TO CONTRIBUTE?

If your business sponsors overseas workers you must meet (or commit to meet) the prescribed 457 Visa training benchmarks. This means you are required to facilitate an ongoing commitment to training activities for Australian citizens and permanent residents, and continue to meet these requirements for the term of the sponsorship.

2. HOW DO I KNOW WHICH TRAINING BENCHMARK I AM REQUIRED TO CONTRIBUTE TO?

Businesses seeking approval as a sponsor under the Subclass 457 VISA program are required to contribute to Training Benchmark A or B.

CRITERIA FOR TRAINING BENCHMARK A:

- Your business operates in Australia but does not employ any Australian citizens or permanent residents;
- Your business has been trading for over 12 months;
- Kangan Institute offers training in your specific industry area.
- ✓ If you answered yes to the above criteria, your business must pay the equivalent of at least two per cent of recent payroll expenditure to an industry training fund.

CRITERIA FOR TRAINING BENCHMARK B:

- Your business employs Australian citizens;
- Your business has been trading for over 12 months;
- Kangan Institute offers training in your specific industry area.
- ✓ If you answered yes to the above criteria, your business must provide evidence of spending the equivalent of one per cent of payroll on training for their employees who are Australian citizens or permanent residents.

If you are still unsure, you may call Kangan Institute direct on **+613 9279 2410** for assistance.

3. HOW KANGAN INSTITUTE CAN HELP YOUR BUSINESS AND YOUR APPLICATION.

- Make payments easy with our 24/7 online payment portal available for Training Benchmark A payments.
- As one of Victoria's largest TAFE education providers we have the experience you need to help with your application.
- From hair and beauty and horticulture to automotive and accounting with our large and diverse course offering you'll find your industry area here!
- We have successfully assisted hundreds of Australian businesses in meeting their 457 VISA scheme requirements.
- We provide a 100% refund if your application is unsuccessful on evidence of rejection from the Department of Immigration and Border Protection (DIBP)

- Within 48 hours of payment we'll provide you with receipt and letter of confirmation.
- We can provide you with an Auditable Plan as well as gap training.

4. MY BUSINESS IS INTERSTATE, CAN I PAY MY CONTRIBUTIONS TO KANGAN INSTITUTE?

As the 457 VISA is an Australian Federal Government scheme, Kangan Institute can assist businesses across Australia.

5. MY BUSINESS HAS BEEN OPERATING FOR LESS THAN 12 MONTHS, AM I ELIGIBLE?

If your business has been trading for less than 12 months you are required to submit an auditable plan to meet Training Benchmark B. Kangan Institute can help you with this plan. Call us direct on **9094 3029** to find out more.

6. WHAT WILL KANGAN INSTITUTE DO WITH MY CONTRIBUTIONS?

In accordance with the 457 Visa scheme your Training Benchmark A contribution is put towards Kangan Institute's scholarship fund for local students in the skills shortage area that you are trying to fill. For those businesses contributing to Benchmark B this money is used to train your existing staff.

Read about how this scholarship has helped our local students here!

7. WHAT IF KANGAN INSTITUTE DOES NOT OFFER TRAINING IN MY SPECIFIC INDUSTRY AREA?

Check out our Course Guide for a current course listing. If you still cannot find your industry area call us direct on **+613 9279 2410** to find out more.

8. AFTER MAKING PAYMENT, WHEN CAN I EXPECT TO RECEIVE RECEIPT OF PAYMENT?

You will receive a receipt and letter electronically within 24 hours of making your contribution.

9. HOW CAN I MAKE MY CONTRIBUTIONS TO KANGAN INSTITUTE?

Get started by simply following this link: <http://www.kangan.edu.au/en/business-partners/visa-program-457-contribution>

STILL NOT SURE?  **+613 9279 2410** TO FIND OUT MORE!