

Bendigo Kangan Institute

Modern Slavery Act Statement

2026





Acknowledgment of Country

Bendigo TAFE and Kangan Institute acknowledge that their campuses are located on the ancestral lands of the Wurundjeri Peoples of the Kulin Nations, the Djaara people of Dja Dja Wurrung, Yorta Yorta Nations and the Gunaikurnai people.

The Institutes respect their Elders past present and emerging and cultural heritage and we recognise their continuing connection to land, waters and culture.

Modern Slavery Statement

Bendigo Kangan Institute (BKI) (ABN 74 802 942 886) is proud to present its sixth modern slavery statement, as required by the Modern Slavery Act 2018 (Cth). This statement reflects our ongoing commitment to combatting modern slavery, and outlines the progress made since our last update in 2025.

Within this statement, BKI evaluates our modern slavery risk across our operations and supply chain landscape. The statement further outlines how we combat modern slavery using our risk management program, controls, and business practices. Additionally, BKI continues to use an externally procured Modern Slavery Assessment Tool which enhances our understanding of modern slavery risks within our supply chain, allowing us to target specific suppliers or business processes that may be at higher risk.

About Bendigo Kangan Institute

BKI is a public sector entity established under part 3.1 of the Education and Training Reform Act 2006 (Vic) to provide vocational education training services to the community. We are an integrated skills provider that brings together education, assessment, and learning. BKI has distinct functions to:

- provide communities and industries with efficient and effective education and skills assessment programs and services;
- provide programs and services that are responsive to the community and industry needs; and
- provide online solutions and e-learning systems for organisations and education providers.

BKI is one of Victoria's largest and most trusted vocational education and training providers with a proud history dating back to the 1850s. Our workforce comprises over 1,400 staff and we serve over 45,000 students, including apprentices, trainees, and learners in corrections education. We provide modern specialist training facilities offering 200 courses across a diverse range of study areas.

Bendigo Kangan Institute consists of Bendigo TAFE, Kangan Institute, VETASSESS and eWorks under ABN 74 802 942 886. We have provided this statement on behalf of the four brands comprising BKI. We do not own any entities and therefore we have not consulted with other entities under criterion 6 of section 16 of the Modern Slavery Act 2018 because it does not apply to us. Our registered office is 56–69 Pearcedale Parade, Broadmeadows VIC 3047.

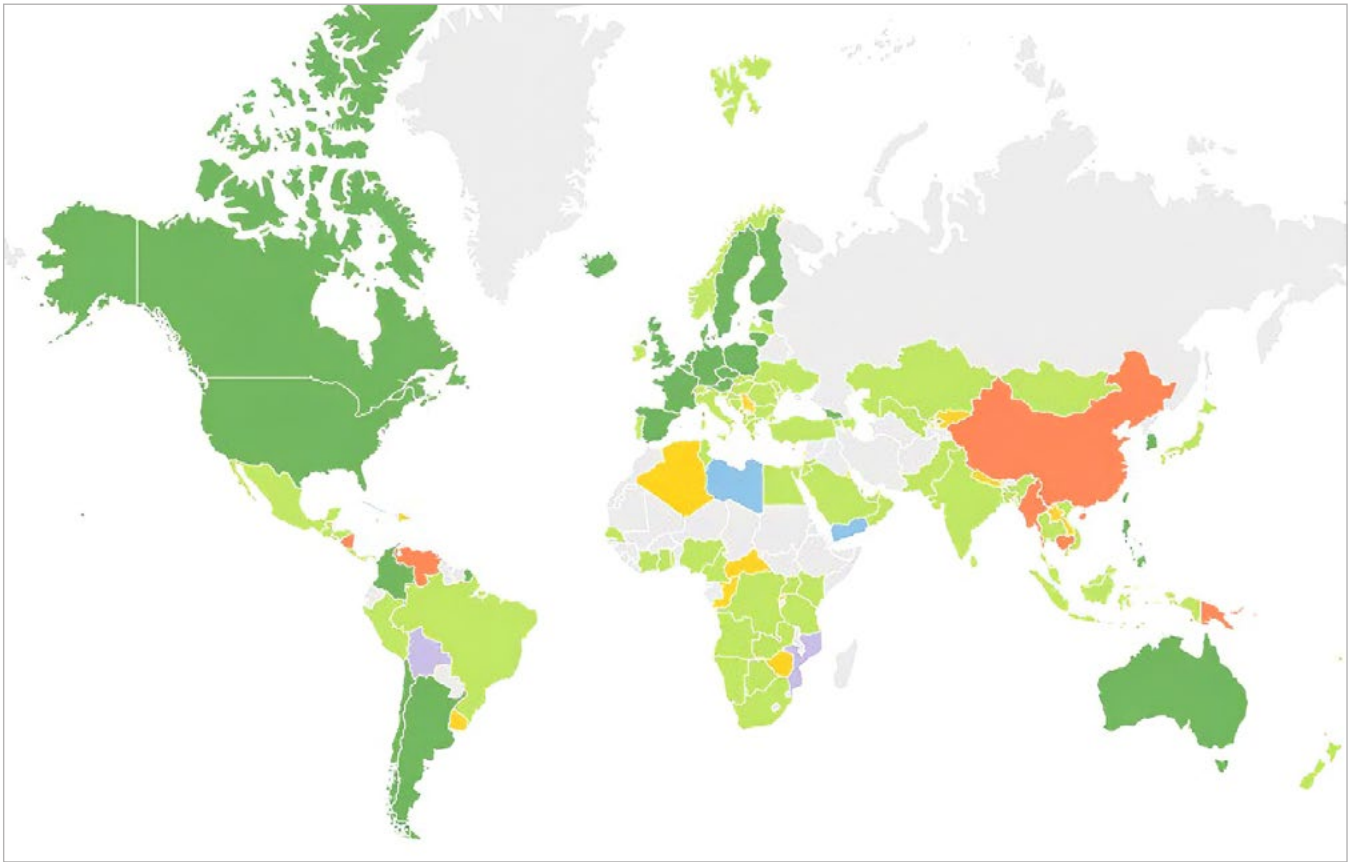
The functions of BKI are supported by the Bendigo Kangan Institute Constitution. Operating under the brands **Bendigo TAFE** and **Kangan Institute** BKI train and educate students at nine campuses and ten correctional facilities across regional Victoria and metropolitan Melbourne. Our footprint stretches from Cremorne to Echuca and also includes Docklands, Essendon, Broadmeadows, Castlemaine and Bendigo.

VETASSESS, Australia's leading assessment provider, offers skills assessments for migration purposes delivered across a range of trade and professional occupations on behalf of the Federal Government's Department of Employment and Workplace Relations (DEWR) and Department of Home Affairs. VETASSESS also offers expertise in educational research and consultancy services related to assessment standards and curriculum development. Based in Melbourne, VETASSESS also extends its international reach through collaborative contracts with partners in India and China.

eWorks, an online brand of BKI, is one of Australia's leading e-learning delivery and consultancy specialists, offering a range of customised products and services to help organisations maximise the benefits of online education.

The BKI 2030 ‘Growth for Impact’ Strategic Plan highlights our commitment to growth as an integrated skills provider and links to United Nations Sustainable Development Goals (UNSDG). BKI places the utmost importance on safeguarding the wellbeing and rights of its people and everyone else who engages with our services. We firmly believe that the protection of every person is integral to our mission. This commitment extends beyond our domestic operations and into our offshore

partnerships and relationships, including our migration skills assessment program (VETASSESS). We commit to upholding the same level of integrity, and protection for individuals internationally as we do locally. The below graphic represents the geographical regions of our operations. For the context of modern slavery, this map, and the supply chain maps that follow, have been overlaid with the colour tier system of the adopted Trafficking-in Persons Report¹.



1. U.S. Department of State, Trafficking in Persons Report, 2024

Our Role in Fighting Modern Slavery

Every individual deserves dignity, freedom, and fair treatment. At BKI, we uphold these fundamental human rights and ensure that exploitation, coercion, or have abuse have no place in our operations and supply chains.

Modern slavery refers to various forms of exploitation and coercive practices that deprive individuals of their freedom, rights, and dignity. It encompasses situations where individuals are forced or coerced into labour, servitude, or human trafficking. Modern slavery can take different forms, including forced labour, debt bondage, forced marriage, human trafficking, and child labour. These abuses of human rights are often hidden and deeply embedded within complex global supply chains. They are driven by power imbalances, vulnerability, and a lack of transparency.

The scale of modern slavery is significant. The International Labour Organisation (ILO), a United Nations agency that works to promote social and economic justice by setting international labour standards, estimates that 50 million people worldwide were living in modern slavery in 2021, including 28 million subjected to forced labour.² This highlights the persistent nature of exploitation across the world.

Closer to home, modern slavery directly affects communities in Australia. For the July 2024 to June 2025 period the Australian Federal Police received 371 reports of alleged modern slavery, demonstrating that these risks are not confined to overseas supply chains. The majority of the reports related to forced labour occurred in the agriculture, horticulture and forestry sectors³ where complex labour arrangements and seasonal work can heighten vulnerability to exploitation.

In recent years, supply chain transparency is a key policy strategy used by governments to identify, assess, and prevent business practices that contribute to and perpetuate modern slavery. Governments around the

world have enacted legislation requiring certain organisations to improve their visibility over their operations and supply chains, assess modern slavery risks, and publicly report on the actions that they are taking to address these risks.

BKI remains committed to ensuring that modern slavery practices are not engaged in any part of our service provision, which includes ensuring robust supplier procurement through to raising all staff members' awareness on the risks and impact of modern slavery practices.

Our Governance and Public Sector Obligations

As a public sector entity and vocational education provider established under the Education and Training Reform Act (2006), BKI abides by public sector obligations that operate alongside the Modern Slavery Act to advance civil rights and protections. Consistent with our previous statements, these include but are not limited to:

- The Public Administration Act 2004 (Vic), which reflects the key public sector values of integrity, impartiality, responsiveness, respect for human rights, accountability and leadership. BKI has adopted these values into its own organisational policies, including its Employee Code of Conduct;
- The Financial Management Act 1994 (Vic), which requires the Institute to adopt governance practices to support compliance with the Victorian Government Risk Management Framework; Gifts, Benefits and Hospitality Accountabilities, Sponsorship, Asset Management, Public Construction and financial practices and controls;

2. International Labor Organisation, Global Estimates of Modern Slavery: Forced Labour and Forced Marriage, 2022

3. Australian Government Institute of Criminology, AIC Reports Statistical Report 56 Modern Slavery in Australia 2024-25, 2025

- The Public Interest Disclosure Act 2012 (Vic), which operates as the framework for encouraging and investigating reports of public sector improper and corrupt conduct; and
- Charter of Human Rights and Responsibilities Act 2006 (Vic) which incorporates international human rights principles into Victorian law. Under the Charter, public authorities are required to act in a way that is compatible with human rights. BKI has adopted a Human Rights Policy to ensure decision making is consistent with these principles.

BKI is committed to the above obligations which form the foundation of our operations. We continue to work toward integrating protective measures throughout all facets of our activities to ensure compliance with our public sector obligations.

Furthermore, our dedication to advancing the protection of individuals is demonstrated through various policies and controls. These encompass areas such as conflicts of interest, fraud and corruption prevention, public interest disclosures, improper conduct, acceptance of gifts and benefits, discrimination, workplace behaviour, gender equality, health and safety as well as stringent financial practices and procedures.

Our Procurement Practices

At BKI, we prioritise integrity and uphold ethical standards in all aspects of our operations. Our commitment to responsible practice extends to our procurement processes, where we set clear expectations for our contractors and supply partners. We emphasise the importance of engaging with people ethically and have implemented measures to combat modern slavery from our supply chains.

We hold our suppliers accountable, demanding workplaces that uphold fairness, respect human rights, and actively address the risk of modern slavery. Our Supplier Code of Conduct reflects our dedication to combating modern slavery and

is integrated into our procurement policies and procedures. These policies align with government strategies including the Victorian Government's Supplier Code of Conduct.

Aligned with the requirements set by the Victorian Government Purchasing Board (VGPB) and Ministerial Directions and Instructions for Public Construction Procurement, our Procurement Strategy serves as a guiding framework. The Procurement Strategy complements our other controls including the contractor prequalification processes, insurance verification protocols, and the Supplier Code of Conduct, to which all our suppliers must agree and comply in the provision of goods and services.

In line with our commitment to social and sustainable outcomes, our Social Procurement Strategy (SPS) demonstrates our dedication to driving positive change within our supply chain environment. The strategy covers various segments, such as Building and Construction, Fleet and Transport, Finance Services, Information Technology, and Professional Services. It incorporates weighted criteria to assess social value and ensures that our procurement decisions align with our social goals and commitments.

VETASSESS delivers skills assessments for both migration and national skills recognition, operating within a global context. In recognition of this unique operating context, VETASSESS ensures that it actively addresses and mitigates risks associated with modern slavery, targeting areas specific to its business operations by:

- Including modern slavery clauses in relevant contracts
- Holding regular meetings between VETASSESS country heads of overseas offices to promote familiarity with BKI's Modern Slavery Statement; and
- Embedding a recruitment policy for overseas offices to align hiring practices with the requirements of the modern slavery clause.

Our efforts to enhance procurement practices illustrate our capability to incorporate a modern slavery perspective into our go-to-market and contract management strategies. With improved due diligence processes and a comprehensive system of checks and balances, our procurement team is now better positioned this year and, in the future, to identify and address instances of modern slavery.

Our Risk Management and Audit Program

BKI adopts effective risk management, with modern slavery identified as a priority. Our Risk Framework ensures thorough identification, assessment and mitigation of risks including modern slavery.

BKI's Risk Appetite Statement (RAS) specifies the amount of risk it is willing to accept in pursuit of its strategic objectives and delivery of its operational plans as approved by the BKI Board. As outlined in our RAS, we have no tolerance for non-compliance to legislative obligations such as modern slavery. As part of our expected behaviour against our risk appetite, we are committed to allocating sufficient resources to ensure ongoing compliance, monitor changes in our environment, and actively respond (local and global).

Monitoring a risk dedicated to modern slavery risk is undertaken as part of our enterprise risk program and tracked within our Governance, Risk and Compliance system. This system facilitates risk monitoring by assessing appropriate controls and treatments, with regular reporting updates on the risk status. Executive leadership holds responsibility for managing these risks and overseeing strategy implementation. Reports are shared with our Finance Risk and Audit Committee (FRAC) of the Board, ensuring informed decision making and actions addressing modern slavery risks as they evolve. At the time of preparing this statement, BKI is assessing modern slavery as a medium-level risk.

BKI's Audit Program plays a vital role, coupled with organisation wide audits, which include

fraud and integrity audits of our key overseas in-country suppliers in India and China, encompassing modern slavery in their scope. These audits evaluate effectiveness of our approach, identify vulnerabilities and drive improvements in due diligence, supplier vetting and contractual obligations.

To ensure audit program effectiveness and independence, BKI's FRAC reviews audit findings, recommendations, and oversee progress in implementing actions, including those addressing modern slavery concerns. As part of BKI's rolling audit schedule, an independent audit of the management of overseas operations was conducted in 2025. In 2026, an audit focused on commercial arrangements is scheduled, which will include an international lens.

Modern Slavery Response Protocol

At BKI, we recognise the importance of maintaining an effective response mechanism to promptly address any instances of modern slavery within our supply chain. We are committed to taking swift and appropriate action upon identifying such cases and conducting thorough investigations.

Our Speak Up program, feedback channels, and risk assessment program are vital components in helping us identify instances of modern slavery. Through these mechanisms, BKI provides a secure and confidential platform for individuals, both within and outside its operations, to raise concerns and report any suspicions related to modern slavery. We encourage all stakeholders, including staff, students, contractors, and suppliers, to utilise these channels to help us identify fraud, corruption, and instances of modern slavery within our supply chain.

While we have not detected active cases of modern slavery through these channels, our investigation response plan would be activated if necessary. BKI's investigation response entails gathering relevant information, conducting interviews, and collaborating with our legal team

or relevant authorities and external organisations where necessary.

Our response is guided by the principles of justice, fairness, and respect for human rights, with the aim of providing redress for affected individuals and preventing recurrence.

Modern Slavery Desktop Audits

In earlier Modern Slavery Statements, BKI committed to strengthening its contract management approach through the introduction of desktop audits for higher-risk service areas.

This approach has now been embedded into practice. During the current reporting period, BKI undertook six-monthly desktop audits of both cleaning and security service providers, expanding the scope from cleaning services alone to include security services.

The desktop audits involved requesting and reviewing key documentation from contractors, including:

- evidence of employment contracts;
- payslips for selected employees;
- recruitment policies and procedures;
- grievance and complaint mechanisms;
- relevant workplace and human rights policies; and
- training and awareness initiatives addressing modern slavery, human rights, and work rights.

In each case, BKI reviewed the information provided and was satisfied with the overall outcomes of the audits. No material issues requiring escalation were identified.

BKI utilises the VGPB contract templates for all contracted goods and services. These contracts include references to unethical behaviour and the Victorian Government Supplier Code of Conduct. The Supplier Code of Conduct Commitment Letter is required to be signed by suppliers

during the go-to-market process. Part D of the Victorian Governments Supplier Code of Conduct covers labour and human rights. By signing this letter, the supplier agrees to the Victorian Government Supplier Code of Conduct.

These contracts provide us with authority to conduct desktop modern slavery audits on suppliers. These audits will therefore be implemented on targeted suppliers going forwards.

iPRO Modern Slavery Assessment

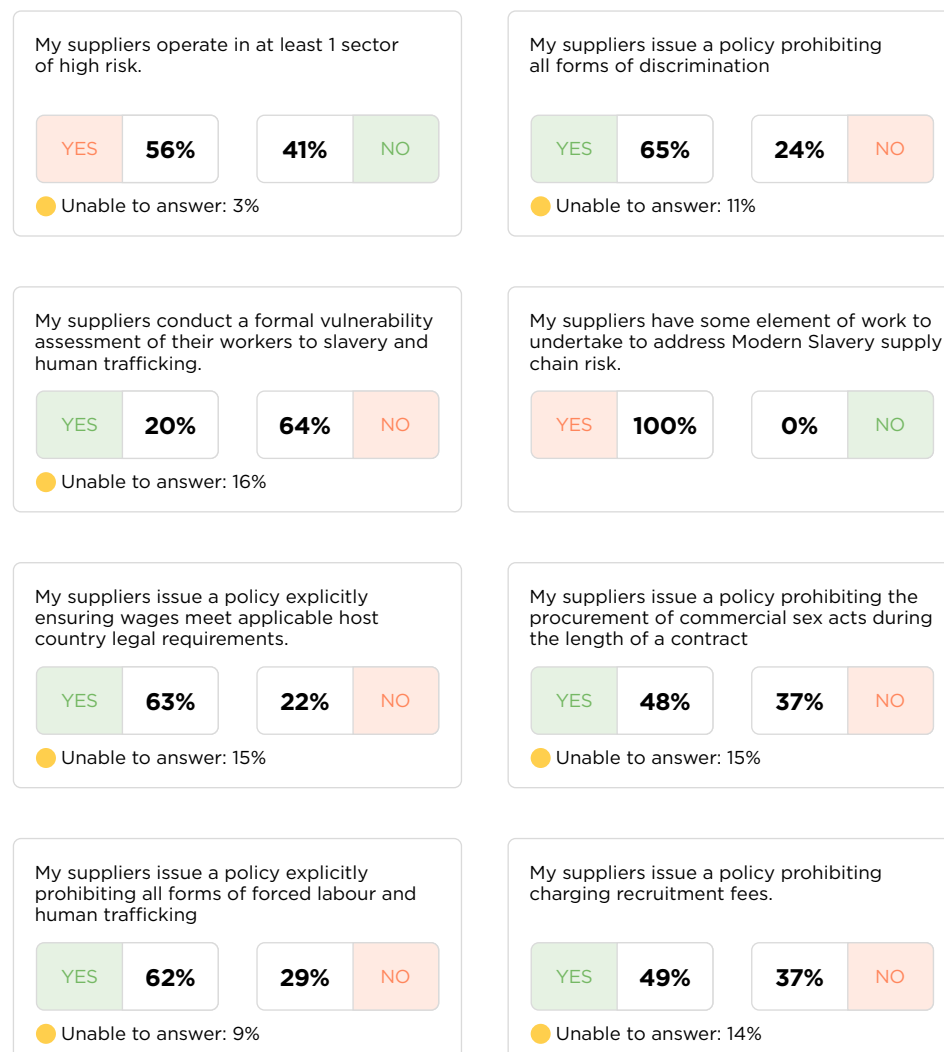
As part of our continuous improvements to ensure we have taken a robust approach to anti-modern slavery, we have again engaged iPRO (a third-party provider that specialises in software solutions for modern slavery and supply chain compliance assessments and third party contractor compliance), who have undertaken a Modern Slavery Assessment on BKI's supply chain based on responses provided by 304 of our identified highest risk suppliers using its Modern Slavery Assessment Tool (MSAT). This year we reported an additional five responses compared to last year.

The iPRO MSAT highlights modern slavery risks in our supply chain. Each supplier who completed the assessment was analysed and assigned a risk category based on their responses. The MSAT allows us to view suppliers risk profiles to see their risk categorisation, risk scores, sectors of operation, countries of operation, and recommended risk mitigation actions, which in turn will allow us to make any adjustments necessary to strengthen our anti-modern slavery approach.

A summary of BKI supplier risk categories and supplier countries by risk tier is set out below. Compared to last reporting period⁴, the percentage of suppliers assigned low risk has slightly decreased this year, but our overall risk profile is largely unchanged.

Risk categories	% of suppliers per risk category	# of suppliers per risk category
■ Low Risk (No inherent risk)	35.2%	107
■ Low Risk (Adequate risk control)	15.8%	48
■ Medium Risk (Partial risk control)	35.2%	107
■ High Risk (Inadequate risk control)	13.8%	42
■ High Risk (High levels of inherent risk)	0%	0

The assessment further highlighted supplier insights in relation to the following key statements:



Our Modern Slavery Risk Environment

BKI is committed to ensuring that modern slavery practices are not engaged in any part of our service provision, which includes ensuring robust supplier procurement through to raising all staff members' awareness on the risks and impact of modern slavery practices.

Modern slavery practices include human trafficking, slavery, forced marriage, forced labour, debt bondage, deceptive recruiting, physical abuse, restrictions on the freedom of movement, confiscation of passports and identity records, wage theft and child labour. Any form of these practices are serious breaches of human rights.

In Australia, scrutiny of labour hire, cleaning, construction and security services continues to increase, reinforcing the importance of targeted due diligence in these sectors.

BKI does not tolerate any form of breach of human rights in any part of its operations or supply chain.

International Delivery

BKI's operations include emerging offshore education delivery models, including partnerships in Cambodia through the Australian Centre of Excellence in Cambodia (ACE-C). These arrangements involve collaboration with in-country partners and third-party entities responsible for delivery, facilities, and student support services.

Cambodia presents a higher inherent risk environment for modern slavery, including elevated prevalence of labour exploitation risks in sectors such as construction, cleaning, hospitality and informal labour markets. These risks can be more difficult to identify and manage where services are delivered through local partners and third-party providers.

We have identified the following modern slavery risk considerations relevant to delivery arrangements in Cambodia:

- limited visibility and direct control over local labour practices and employment conditions in foreign jurisdictions;
- reliance on third party providers and partners to deliver services, including facilities, cleaning, security and student support;
- the use of employment linked training models (such as "earn and learn" programs) where students may participate in workplace settings with varying levels of oversight;
- differences in legal frameworks and worker protections compared to Australia including the absence of Australian workplace and apprenticeship safeguards; and
- challenges in verifying labour conditions and safeguards where delivery, employment and supervision responsibilities are shared across multiple entities.

BKI recognises that these factors may increase exposure to modern slavery practices, including exploitative labour conditions. These risks are compounded where responsibilities are shared across multiple entities and jurisdictions and sit alongside broader modern slavery risks within BKI's supply chain, which present similar challenges of visibility, complexity and indirect control.

Our Supply Chain Environment

Recent analysis by the Walk Free Foundation⁵ highlights that a significant proportion of Australia's imports are sourced from product categories and sectors with known forced labour risks. These include electrical machinery and appliances, telecommunications and electronic goods, apparel and textiles, manufactured consumer goods, and road vehicles and components. The analysis demonstrates that modern slavery risks are often embedded within complex, multi-tier global supply chains, even where goods are procured through Australian-based suppliers and intermediaries. As a result, BKI recognises that modern slavery risks may arise beyond direct contractual relationships and that ongoing, risk-based due diligence is required to identify, assess and address potential risks within upstream supply chains.

Consistent with this broader risk environment, BKI's suppliers operate, produce, and source across several different sectors. Some of these sectors, including construction and agriculture, can be described as high-risk⁶.

As we transition into the 2026-2027 period, our commitment to confronting modern slavery risks remains unwavering. Our revised risk assessment focusses on pinpointing specific areas requiring attention, recognising that our most significant vulnerabilities often extend beyond our direct influence.

Despite our zero-tolerance approach to modern slavery, we acknowledge the challenges associated with identifying instances of such practices. To better understand and respond to these risks, we have undertaken scenario modelling and reviewed current risk scenarios to pinpoint potential vulnerabilities within our operating and supply chain environment.

Our suppliers operate in the following sectors, including but not limited to:

- Accommodation and Food Service Activities
- Administration and Support Services
- Agriculture, Forestry, and Fishing
- Arts, Entertainment and Recreation
- Building services contractor
- Cleaning
- Construction
- Domestic work
- Education
- Electricity, Gas, Steam and A/C supply
- Finance and Insurance
- Government administration, Defence and Social Security
- Health and Social Work
- Information and Communication
- International organisations, Diplomatic and Consular Services
- Labour hire
- Maintenance and Repair of motor vehicles
- Manufacturing
- Mining and Quarrying
- Personal services
- Professional and Scientific Services
- Real estate
- Retail
- Security services
- Transportation and Storage
- Water supply, Sewerage and Waste Management
- Wholesale

⁵ Walk Free Foundation, Australia Spends Billions on Imports at Risk of Forced Labour, Driving Calls for Urgent Law Reform, 2025

⁶ International Labor Organisation and UNICEF, Child Labour: Global Estimates 2024 Trends and the Road Forward, 2024

High-risk Sectors of Operation

 Accommodation and Food Service Activities 12	 Personal services 4	 Domestic work 3
 Building services contractor 10	 Security services 5	 Maintenance and Repair of motor vehicles 6
 Construction 36	 Wholesale 23	 Mining and Quarrying 7
 Labour hire 6	 Agriculture, Forestries, and Fishing 7	 Retail 22
 Manufacturing 24	 Cleaning 3	 Transportation and Storage 14

Table 1

Table 1 above describes our supply chain environment indicating that out of a total of 304 suppliers, 103 (34%) high-risk sectors of operation were identified in responses. Top three sectors are Construction, Manufacturing and Wholesale.

Production of Goods in High-risk Sectors

Table 2 below describes our supply chain environment indicating that a total out of 304 suppliers, 196 (64%) high-risk sectors of operation in production of goods were identified in responses. Top sectors for production of goods are Construction and Manufacturing.

 Accommodation and Food Service Activities 13	 Personal services 4	 Domestic work 5
 Building services contractor 13	 Security services 1	 Maintenance and Repair of motor vehicles 9
 Construction 33	 Wholesale 19	 Mining and Quarrying 14
 Labour hire 10	 Agriculture, Forestries, and Fishing 8	 Retail 20
 Manufacturing 25	 Cleaning 4	 Transportation and Storage 18

Table 2 – Supplier by Sector by Production of Goods

The above insights reveal that over half of our suppliers operate in or produce goods in high-risk sectors, and the highest-risk sector overall is in Construction.

Supplier Source Goods and Services in High-Risk Sectors

Table 3 illustrates the next layer of our supply chain analysis, showing that 229 of 304 suppliers (75%) source goods and services from high-risk sectors. The highest concentration of sourcing activity occurs within the Accommodation and Food Service Activities and Construction sectors.

 Accommodation and Food Service Activities 36	 Personal services 4	 Domestic work 4
 Building services contractor 11	 Security services 6	 Maintenance and Repair of motor vehicles 18
 Construction 32	 Wholesale 19	 Mining and Quarrying 6
 Labour hire 14	 Agriculture, Forestry, and Fishing 4	 Retail 22
 Manufacturing 38	 Cleaning 13	 Transportation and Storage 29

Table 3 - Supplier Source Goods and Services in High-Risk Sector

Scenario Modelling

For assurance purposes and to demonstrate the strength of BKI's control environment, the scenario modelling below draws on iPRO reporting insights and outlines a range of hypothetical scenarios, together with BKI's controls and response mechanisms.

Supply Chain Exploitation:

Hypothetical Scenario: As part of classroom training delivery, BKI procures a range of electrical machinery, tools and equipment, including training equipment for electrical, engineering and trade-based programs. These goods are typically purchased through Australian-based suppliers; however, iPRO insights indicate that suppliers in these categories frequently source components or finished products from the global manufacturing and electronics sectors.

Manufacturing of electrical machinery, components and electronic equipment often occurs in offshore jurisdictions and sub-tier supply chains where modern slavery risks are elevated. Documented risks within these supply chains include forced labour, exploitative working conditions, excessive overtime, recruitment-related debt bondage, and insufficient worker protections, particularly where production is outsourced across multiple tiers of suppliers. Limited transparency beyond first-tier suppliers can make it difficult to fully trace labour conditions involved in the manufacture of such goods.

Risk Mitigation: Consistent with Victorian Government departments and agency rules, BKI purchases equipment manufactured locally and ethically, whenever possible, for Victorian Government employees. BKI further prioritises engagement and follow-up with suppliers where elevated inherent or unmitigated risk has been identified, including requests for information on sourcing practices and supply chain transparency.

Skills Assessment Management:

Hypothetical Scenario: VETASSESS, as a skills assessment authority authorised by the Australian Government, allows applicants to engage overseas agents to represent them during the skills assessment process. However, it is discovered that one of these overseas agents engaged in predatory practices such as charging excessive fees, confiscating identity documents such as passports, and/or exploiting vulnerable applicants.

Risk Mitigation: While VETASSESS cannot maintain direct oversight of agents chosen by applicants, VETASSESS commits to responding promptly to any reports or evidence of modern slavery practices. In scenarios where applicants may contact VETASSESS regarding any concerns about misconduct of the appointed agent, VETASSESS would direct them to the legislative authority over registered migration agents, or to Department of Home Affairs and to Border Watch.

Labour-Intensive Contracted Services:

Hypothetical Scenario: BKI engages contractors to deliver labour-intensive services such as cleaning, security and facilities support. iPRO insights show that suppliers operating in labour hire-intensive and construction-adjacent sectors represent a significant proportion of higher-risk supply chain activity.

There is a risk that subcontracted or indirectly engaged workers may experience exploitative conditions that are not immediately visible to BKI, including underpayment of wages, excessive working hours, insecure employment arrangements or limited access to effective grievance mechanisms. Vulnerable workers, including migrant or temporary labourers, may face heightened risks due to language barriers or reliance on intermediaries.

Risk Mitigation: BKI mitigates these risks through contractual requirements that mandate compliance with labour laws and ethical employment standards, six-monthly desktop audits of selected higher-risk service providers (including reviews of employment contracts, payslips, grievance mechanisms and relevant policies), and the use of iPRO assessment outcomes to prioritise suppliers for closer monitoring and follow-up.

Our Anti-Modern Slavery Actions:

A Year in Review

Our previous modern slavery risk assessments have provided us with valuable insights, enabling us to adopt a more coordinated approach to reducing the likelihood of slavery occurring within our operations. Through continued assessments, we are able to identify clear actions and are pleased that we were able to achieve most of our planned commitments.

In 2025 - 2026 we:

- Consolidated our use of iPRO – a third-party Modern Slavery Assessment Tool to assess modern slavery risks in our operations and supply chain;
- Undertook a Modern Slavery desktop audits of our highest risk suppliers (cleaning and security suppliers); and
- Conducted formal quarterly risk reviews of modern slavery risks, which included an effectiveness evaluation of controls and progression of treatments reported to Executive and to FRAC.

Our Future Commitments and Actions - Addressing our Modern Slavery Risks

In the coming year, BKI commits to advancing its anti-modern slavery initiatives through the following actions:

- Continue to work closely with IPRO and utilise the iPRO Modern Slavery Assessment Tool to identify suppliers with the highest risk indicators based on insights gathered;
- Work with iPRO to better understand supply chain risks beyond our direct suppliers, including suppliers engaged by our suppliers;
- Undertake targeted review of Cambodia delivery arrangements, including relevant contractual agreements and oversight mechanisms, to ensure appropriate modern slavery safeguards are in place;
- Expand our modern slavery audit schedule to include more contractor audits of our highest risk suppliers (number of audits is dependent on insight outcomes);
- Continue to strengthen risk-based supplier engagement, including updating procurement processes to prioritise scrutiny of higher-risk suppliers and improve transparency;
- Roll out dedicated communications to improve understanding of modern slavery concepts for all BKI staff leveraging resources from iPRO.

Approved by Bendigo Kangan Institute's Board of Directors on 24 June 2026.



Sharan Burrow AC
Board Chair
Bendigo Kangan Institute

Kangan Institute campuses

Broadmeadows

Pearcedale Parade
Broadmeadows VIC 3047

Docklands

1 Batmans Hill Drive
Docklands VIC 3008

Essendon

38 Buckley Street
Essendon VIC 3040

Cremorne

85 Cremorne Street
Cremorne VIC 3121

Hume Global Learning Centre in Sunbury

44 Macedon Street
Sunbury VIC 3429

Bendigo TAFE campuses

Bendigo City

154 Hargreaves Street
Bendigo VIC 3550

Bendigo Charleston Road

62-104 Charleston Road
Bendigo VIC 3550

Echuca

Corner Hare and Darling Streets
Echuca VIC 3564

Castlemaine

Castlemaine campuses
- 65 Templeton Street
- Castlemaine Community
and Learning Hub:
142 Cornish Street
- The Mill: 1/9 Walker Street

VETASSESS and eWorks

85 Cremorne Street
Cremorne VIC 3121